# BYLAWS OF CONFEDERATE RIDERS OF AMERICA, INC.

# ARTICLE I - NAME, PURPOSE, SLOGAN

## Section 1 - Name:

The name of the organization shall be **Confederate Riders of America**, **Inc.** It shall be a nonprofit mutual benefit organization incorporated under the laws of the State of Missouri.

## Section 2 - Purpose:

**Confederate Riders of America, Inc.** is organized exclusively for the promotion and protection of our freedoms and liberty and to support and defend our Southern heritage, history, culture and way of life.

### Section 3 - Slogan:

Defending Freedom and our Southern Way of Life

#### ARTICLE II - MEMBERSHIP

## *Section 1 - Eligibility for membership:*

Application for membership shall be open to anyone that supports the purpose statement in Article I, Section 2. Prospective members must submit a completed membership application and pay annual dues. All membership shall be granted subject to approval by both the State Division President and National President.

#### Section 2 - Membership levels and Annual dues:

#### 1. Lifetime Member

a. Lifetime Membership dues shall be a **one-time amount of \$700**, unless changed by a majority vote at an annual membership meeting.

#### 2. Member

a. Member dues shall be \$35 each year, unless changed by a majority vote at an annual membership meeting. Continued membership is contingent upon being up-to-date on membership dues.

#### Section 3 - Voting:

Each member present at meeting shall be eligible to cast one vote in organization elections.

# Section 4 - Resignation and termination:

Any member may resign by filing a written resignation with the Secretary of their local chapter. Resignation shall not relieve a member of unpaid dues, or other

charges previously accrued. Any member may have their membership suspended or terminated pursuant to current policy set by the Board of Directors.

# ARTICLE III - BOARD OF DIRECTORS

### Section 1 - Board role, size, and compensation:

The board is responsible for overall policy and the direction of the organization, and delegates responsibility of day-to-day operations to the staff and committees. The board shall have up to five, but not fewer than 3 members. The board receives no compensation other than reasonable expenses.

#### Section 2 - Terms:

The initial 5 board members shall be appointed by the incorporator of the organization. These are the founding board members. The founding board members shall have thirteen, twelve, eleven, seven and six year terms respectively. All board members thereafter shall serve five-year terms, and are eligible for reelection. The initial board members are: Rick Cameron (thirteen years), Eric Dempsey (twelve years), Mike Taylor (eleven years), Rita Cameron (seven years) and Jean Paul Boley (six years). Elections and reelections shall begin with the 2024 National Convention.

# Section 3 - Meetings and notice:

The board shall meet at least quarterly, at an agreed upon time and place. Meetings may be conducted via conference call. Quarterly board meetings require that each board member have notice sent via email at least four weeks in advance.

## Section 4 - Board elections:

New directors and current directors shall be elected or re-elected by a simple majority vote of the voting members in attendance at the annual National Convention.

#### Section 5 - Quorum:

A quorum must be attended by at least sixty percent of board members for business transactions to take place and motions to pass.

# Section 6 - Officers and Duties:

There shall be four officers of the board, consisting of a President, Vice-President, Secretary and Treasurer. These shall serve as the National Officers. Their duties are as follows: The President shall convene regularly scheduled board meetings, shall preside or arrange for other members of the Executive Committee to preside at each meeting in the following order: Vice-President, Secretary and Treasurer. The President shall appoint a National Sergeant-at-Arms for the purpose of maintaining order at all National Conventions and Meetings, enforcing organizational bylaws, rules and regulations, and to provide any and all required security.

The National Sergeant-at-Arms reports directly to the National President. The Vice-President shall chair committees on special subjects as designated by the board. The Secretary shall be responsible for keeping records of board actions, including overseeing the taking of minutes at all board meetings, sending out meeting announcements, distributing copies of minutes and the agenda to each board member, and assuring that corporate records are maintained. The Treasurer shall make a report at each board meeting. The Treasurer shall chair the finance committee, assist in the preparation of the budget, help develop fundraising plans, and make financial information available to board members and the public. Until the second National Convention, the offices of Secretary and Treasurer shall be held by the same individual.

#### Section 7 - Terms:

The initial National President shall be appointed by the Incorporator. The initial National Vice-President, National Secretary/Treasurer shall be appointed by the National President. The terms of all officers shall be for a period of two (2) years.

#### Section 8 - Vacancies:

When a vacancy on the board exists mid-term, the Secretary must receive nominations for new members from present board members two weeks in advance of a board meeting. These nominations shall be sent out to board members with the regular board meeting announcement, to be voted upon at the next board meeting. These vacancies will be filled only to the end of the particular board member's term.

## Section 9 - Resignation, termination, and absences:

Resignation from the board must be in writing and received by the Secretary. A board member shall be terminated from the board due to excess absences, more than two unexcused absences from board meetings in a year. A board member may be removed for other reasons by a three-fourths vote of the remaining directors.

# Section 10 - Special meetings:

Special meetings of the board shall be called upon the request of the President, or one-third of the board. Notices of special meetings shall be sent out by the Secretary to each board member at least one week in advance.

# ARTICLE IV - COMMITTEES

# Section 1 — Committee formation:

The board may create committees as needed, such as fundraising, public relations, data collection, etc. The board President appoints all committee chairs.

# Section 2 — Executive Committee:

The four officers serve as the members of the Executive Committee. Except for the power to amend the Articles of Incorporation and bylaws, the Executive Committee shall have all the powers and authority of the board of directors in the intervals between meetings of the board of directors, and is subject to the direction and control of the full board. According to Missouri law, a board must consist of at least a President and a Treasurer. Other offices can be created as needed. Committees are assigned by the board of directors to work on specific issues facing the organization. Standing committees, such as an Executive Committee or Finance Committee, should be outlined in the bylaws, whereas ad hoc committees can be created for a time period set by the board of directors.

## Section 3 — Finance Committee:

The Treasurer is the chair of the Finance Committee, which includes three other board members. The Finance Committee is responsible for developing and reviewing fiscal procedures, fundraising plans, and the annual budget with staff and other board members. The board must approve the budget and all expenditures must be within budget. Any major change in the budget must be approved by the board or the Executive Committee. The fiscal year shall be the calendar year. Annual reports are required to be submitted to the board showing income, expenditures, and pending income. The financial records of the organization are public information and shall be made available to the membership, board members, and the public.

# ARTICLE V - DIRECTOR AND STAFF

# Section 1 - Executive Director:

The executive director is hired by the board. The executive director has day-today responsibilities for the organization, including carrying out the organization's goals and policies. The executive director will attend all board meetings, report on the progress of the organization, answer questions of the board members and carry out the duties described in the job description. The board can designate other duties as necessary.

## ARTICLE VI - STATE DIVISIONS

#### Section 1 - Formation:

State Divisions shall be formed in any State that a minimum of two (2) local chapters exist.

# Section 2 - Officers and Duties:

There shall be four officers, consisting of a President, Vice-President, Secretary and Treasurer. Their duties are as follows: The President shall convene regularly scheduled Division meetings, shall preside or arrange for other officers of the State Division to preside at each meeting in the following order: Vice-President, Secretary and Treasurer. The President shall appoint a Sergeant-at-Arms for the purpose of maintaining order at all State Conventions and Meetings, enforcing organizational bylaws, rules and regulations, and to provide any and all required security for the

State Division, the State Division Sergeant-at-Arms reports directly to the National Sergeant-at-Arms and to the State Division President, or his/hers substitute. The Vice-President shall chair committees on special subjects as designated by the board. The Secretary shall be responsible for keeping records of Division actions, including overseeing the taking of minutes at all Division meetings, sending out meeting announcements, distributing copies of minutes and the agenda to each Division officer, and assuring that corporate records are maintained. The Treasurer shall make a report at each Division meeting.

#### Section 3 - Terms:

The initial Division President shall be appointed by the National President. The initial Vice-President, Secretary and Treasurer shall be appointed by the Division President. The terms of all officers shall be for a period of one (1) year.

# Section 4 - Meetings and notice:

The Division officers shall meet at least quarterly, at an agreed upon time and place. An official Division meeting requires that each Division officer have notice sent via email at least four weeks in advance. Annual Division Convention to be held in the month of **December**.

#### Section 5 - Division elections:

New officers and current officers shall be elected or re-elected by a simple majority vote of the voting members in attendance at the annual State Convention.

#### Section 6 - Quorum:

A quorum must be attended by at least sixty percent of members for business transactions to take place and motions to pass.

#### Section 7 - Vacancies:

When a vacancy of any Division office exists mid-term, the Secretary must receive nominations for new officers from present State Division members two weeks in advance of a Division meeting. These nominations shall be sent out to Division members with the regular Division meeting announcement, to be voted upon at the next Division meeting. These vacancies will be filled only to the end of the particular Division member's term.

# Section 8 - Resignation, termination, and absences:

Resignation of Division officer must be in writing and received by the Division Secretary. A Division officer shall be terminated from office due to excess absences, more than two unexcused absences from Division meetings in a year. A Division officer may be removed for other reasons by a two-thirds vote of the remaining officers.

# Section 9 - Special meetings:

Special meetings of the Division shall be called upon the request of the President, or one-third of the officers, or upon request of National President. Notices of special meetings shall be sent out by the Secretary to each Division officer at least two weeks in advance.

# Section 10 - Committee formation:

The board may create committees as needed, such as fundraising, public relations, data collection, etc. The State Division President appoints all committee chairs.

# ARTICLE VII - LOCAL CHAPTERS

#### Section 1 - Formation:

Local Chapters shall be formed in any County with a minimum of five (5) members upon submission of application to their respective State Division and be granted upon a majority vote of officers of the State Division and approval by National President. All dues and any fees owed by applicant(s) must be current prior to approval of application.

# Section 2 - Officers and Duties:

There shall be four officers, consisting of a President, Vice-President, Secretary and Treasurer. Their duties are as follows: The President shall convene regularly scheduled Chapter meetings, and shall preside or arrange for other officers of the Chapter to preside at each meeting in the following order: Vice-President, Secretary and Treasurer. The President shall appoint a Sergeant-at-Arms for the purpose of maintaining order at all Chapter Meetings, enforcing organizational bylaws, rules and regulations, and to provide any and all required security for the Chapter, the Chapter Sergeant-at-Arms reports directly to the National Sergeant-at-Arms and the Chapter President, or his/her substitute. The Vice-President shall chair committees on special subjects as designated by the board. The Secretary shall be responsible for keeping records of Chapter actions, including overseeing the taking of minutes at all Chapter meetings, sending out meeting announcements, distributing copies of minutes and the agenda to each Chapter member, and assuring that Chapter records are maintained. The Treasurer shall make a report at each chapter meeting.

#### Section 3 - Terms:

The initial Chapter President shall be appointed by the Division President, or if no State Division has been established then by the National President. The initial Vice-President, Secretary and Treasurer shall be appointed by the Chapter President. The terms of all officers shall be for a period of one (1) year.

# Section 4 - Regular meetings:

Regular meetings of local Chapter members shall be held monthly, at a time and place selected by a majority vote of Chapter members.

# Section 5 - Annual meetings:

An annual meeting of local Chapter members shall take place in the month of **December** at the regularly scheduled Chapter meeting. At the annual meeting the members shall elect officers, receive reports on the activities of the chapter, and determine the direction of the chapter for the coming year. Nominations for Chapter officers shall be made at the Annual Meeting.

# Section 6 - Special meetings:

Special meetings may be called by the Chapter President, or a simple majority vote of the Chapter officers. A petition signed by three-fourths of voting members of the Chapter may also call a special meeting.

# Section 7 - Notice of meetings:

Notice of each meeting shall be given to each voting member, via email, not less than two weeks prior to the meeting.

## Section 8 - Quorum:

The members present at any properly announced meeting shall constitute a quorum.

# Section 9 - Voting:

All issues to be voted on shall be decided by a simple majority of those present at the meeting in which the vote takes place.

#### Section 10 - Vacancies:

When a vacancy of any Chapter office exists mid-term, the Secretary must receive nominations for a new officer from present Chapter members two weeks in advance of a Chapter meeting. These nominations shall be sent out to Chapter members with the regular Chapter meeting announcement, to be voted upon at the next Chapter meeting. These vacancies will be filled only to the end of the particular officer's term.

#### Section 11- Resignation, termination, and absences:

Resignation of officers must be in writing and received by the Secretary. An officer shall be terminated from their position due to excess absences, more than two unexcused absences from Chapter meetings in a year. An officer may be removed for other reasons by a three-fourths vote of the Chapter membership.

# Section 12 - Committee formation:

The Chapter may create committees as needed, such as fundraising, public relations, data collection, etc. Committee chairs are selected by a majority vote of members present.

# ARTICLE VIII - AMENDMENTS

Section 1 - Amendments:

These bylaws may be amended when necessary by two-thirds majority of the board of directors. Proposed amendments must be submitted to the Secretary to be sent out with regular board announcements.

# **CERTIFICATION**

These bylaws were approve	d at a meeting of the	e board of directors	by a two-thirds	majority vote on
DATE: 7 November 2021.				

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Secretary	Date